City of Coeur d'Alene Fire Compensation Schedule October 1, 2025 | FY 2025-2026

Fire Chief (exempt)	Minimum	Maximum	
	\$61.41	\$86.42	
	\$127,732	\$179,753	
Deputy Fire Chief (exempt)	Minimum	Maximum	
	\$48.97	\$68.88	
	\$101,857	\$143,270	
Battalion Chief	Minimum	Maximum	Senior Pay
	\$28.46	\$41.68	\$43.77
Captain	Minimum	Maximum	Senior Pay
	\$25.91	\$37.95	\$39.85
Engineer	Minimum	Maximum	Senior Pay
	\$23.61	\$34.58	\$36.30
Firefighter	Minimum	Maximum	Senior Pay
	\$21.52	\$31.53	\$33.11
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Deputy Fire Marshall	Minimum	Maximum	Senior Pay
Deputy Fire Marshatt			<u>-</u>
	\$36.03	\$52.75	\$55.38
EMS Officer	Minimum	Maximum	Senior Pay
	\$36.28	\$53.13	\$55.79

AEMT

- \rightarrow \$.95 per hour (56 hour)
- \rightarrow \$1.32 per hour (40 hour)

Paramedic

- \rightarrow \$4.10 per hour (56 hour)
- \rightarrow \$5.74 per hour (40 hour)